

State of Montana
Department of Labor & Industry
Judy Martz, Governor



Employment Relations Division

Management Services Bureau

January 12, 2004

To: Members of the Independent Contractors Study Committee

Re: Tentative agenda for Independent Contractor Study Committee meeting set for **January 21, 2004**.

Dear Independent Contractor Study Committee Members:

Below is the tentative agenda identifying the items that the Department proposes to be included in the IC Study Committee meeting set for **Wednesday, January 21, 2004**. We request your input for any additional items for the meeting. We anticipate the meeting will last from 10:00 a. m. to 4:00 p.m. It will take place in the same location as the first meeting at the Employment Relations Division (Beck) building, 2nd floor conference room, 1805 Prospect Avenue, in Helena. Coffee and donuts will be served in the morning and the Department will provide lunch during the course of the meeting. Also, make sure to take a look at the Departments IC Study Committee, SB 270 Web site which includes agenda information and handout materials for the January 21, meeting. You can access the site as follows: <http://erd.dli.state.mt.us/sb270/sb270.asp>

1. Opening
2. Review of current exemption certificate process and forms
Committee suggestions and input
3. Review of current education efforts
Committee suggestions and input
4. Department proposals to improve the exemption process
5. Legal proposals regarding standards of proof.
Conclusive proof – Larry Jones
Rebuttable presumption of IC Status-Kevin Braun
Rebuttable presumption of Employee Status Jerry Driscoll
6. Range of options: Brainstorm session
7. Scheduling of next meeting

We look forward to seeing you again on the 21st. If you have any questions, give me a call.

Please send in any additional agenda topics you would like to be included to me at the following address:

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Sincerely,

Mike Furlong